

How To Get Your Dream Job | 10 Tips | Dr Vivek Bindra

1. If You love Doing, You are good at but Doesn't pay well -> **Happy but Poor**
2. If you are good at, pays well but you hate Doing ->**Rich but Board**
3. If You love doing, Pays well but not good at ->**Just a dream**

How you can get Dream Job in Dream Company?

1. Research about the company
 - Vision
 - Mission
 - Leadership
 - Milestones
 - Study about Company
 - Visit Social Media Channels
 - Engagement
 - <https://www.mouthshut.com/>
 - <https://www.glassdoor.co.in/>
 - <https://www.linkedin.com/>
2. Understand the Job Description
 1. **Key Responsibility Area (KRA)?**
 2. **Key Responsibility Indicator(KRI) ?**
 3. Expectations?
3. Know your Interviews?
 - Visit the profile on LinkedIn
 - Get ready for Common Interview Questions
 - Tell me about yourself?
 - Why should we hire you?
 - What are your Strengths?
 - Tell me about your Leadership Skills?
 - You have no experience why should we hire you?
4. Give Employer-Centric Answers
 - Difference between Employee & Intrapreneur
 - **Type-1 Employee:-** Job Approach, Focus on Problem, Family is My Family, Hard Work, Consumer, Push Start, Time-Based
 - **Type-2 Intrapreneur:-** Ownership Approach, Focus on Actions, Organization is Also my Family, Smart Work, Contributor ,Self Start,Task-Based
5. Perform a self Assessment
 - Help In Positioning | Match With Skills
 - Action Man
 - People Man
 - Idea Man
 - Process Man

- Major Strengths
- 6. Hard Skills & Soft Skills
 - 0. **Hard Skills-** Foreign Language, Certificates, Machine Operation, Data Mining, Accounting , Programming, Software Testing Etc.
 - 1. **Soft Skills-** Communication Skills, Team Work, Decision Making, Leadership Skills, Motivation, Listening Skills, People Skills, Interpersonal Skills, Flexibility, Time Management
- 7. Ask Intelligent Questions
 - Problem to be Solved?
 - Goal to be Achieved?
 - Process of Performance Evaluation?
- 8. Salary Negotiation
 - 0. Focus on Value Creation, Don't focus on Salary Negotiation
 - 1. Don't request for Unrealistic Salary Hike
- 9. Focus on Resume
 - Write Lively and Action oriented words
 - Avoid Long Resume
 - Use Bullet Points
 - Write Experience in Sequence
 - Add Internship detail
 - Cover Letter for Exact Position
 - Understandable in 20 Seconds
 - Don't write detailed Resume
 - Don't Exaggerate
 - Mention Important Achievements Clearly
 - Add Reference List
- 10. Job Websites
 - Free of Cost Opportunities
 - Auto Notifications
 - Employer Comes to you
 - Examples-
 - <https://www.shine.com/>
 - <https://www.naukri.com/>
 - <https://timesascent.com/>
 - <https://www.timesjobs.com/>
 - <https://www.monsterindia.com/>

Golden Statements-

- He who speaks without an Attentive Ear is Mute
- Knowledge is having the right answer, But Intelligence is having the right Questions